

AIMS AND ETHOS POLICY

September 2023

Prospect House School has a set of core values; these values underpin all work in the school and how individuals treat each other.

In setting these aims consideration has been given to the Children Act 2004 and the 'Every Child Matters' agenda. These refer to aims for every child to have the support needed to:

- Be healthy
- Stay safe
- Enjoy and achieve
- Make a positive contribution
- Achieve economic well-being

## The School's Ethos

The school's ethos underpins the agreed aims of the school and runs through every aspect of school life. In the course of their daily work all members of the school community will contribute to the development of this ethos by:

- Valuing all members of the school community equally and showing mutual respect and concern for others
- The provision of a friendly and welcoming environment, in which courtesy, kindness and respect are fostered
- The provision of a calm, safe and supportive working environment at all times
- Valuing and celebrating success and achievement
- Showing appreciation
- Fostering close relationships between the school and home and valuing the contribution of parents
- Developing links with the wider community
- The provision of positive role models
- Effective management and communication at all levels
- The provision of a fair and disciplined environment, in line with the school's behaviour policy
- The delivery of a well-planned curriculum with appropriate and challenging learning situations, which takes into account the progress



and individual needs of children

- Reviewing personal and professional development including training and support from colleagues in order to ensure a high level of professional expertise
- Welcoming and supporting work experience placements and students
- Continually building on success and seeking to maintain the highest professional standards

## The School's Aims

- To offer a broad-based curriculum, including extra curricular activities, in order to facilitate the acquisition of knowledge/skills to equip pupils for the future as active, confident and responsible members of a rapidly developing society.
- To enable all pupils to reach their potential across all areas of the curriculum thereby becoming learners who value learning with and from others and who develop a positive attitude to learning
- To achieve excellence and success through the whole school community working together, valuing teamwork and cooperation
- To provide a safe, supportive and well-resourced environment
- To develop in pupils a positive attitude (including health and fitness) towards themselves and others with a strong sense of self respect
- To develop a sense of respect for other people's property, ideas and beliefs irrespective of gender, race, faith, disability or ability
- To nurture creativity
- To appreciate human achievements, failures and aspirations
- To develop in pupils a range of desirable personal qualities such as politeness, concern for others and the environment, initiative and independence
- To develop a sense of moral values which can form a framework for self worth and relationships with others, so that pupils can become responsible and involved members of society



The ethos and aims outlined above also underpin all schemes of work and subject aims/objectives and all school policies.

