



PHS EYFS staff qualifications and ratios  
Academic year 2023-2024

Staff	Qualification	Ratio permitted
Mrs Anna Vedat	BA (Hons) QTS	1:13 when in Nursery 1:30 when in Reception
Miss Caroline Lydford-Jones	Diploma level 3 BSc Psychology EYTS	1:13 when in Nursery 1:30 when in Reception
Miss Emma Marshall	BSc (Hons) PGCE QTS	1:13 when in Nursery 1:30 when in Reception
Miss Hannah Risley	BA (Hons) Early childhood studies PGCE QTS	1:13 when in Nursery 1:30 when in Reception
Miss Noelia Far	Infant Education NVQ Level 3/4	1:8
Miss Maria Wensley	Diploma in Montessori Pedagogy NVQ Level 4	1:8
Miss Liliana Bertolotti	MSc Marketing BA Geography	degree held/ experienced assistant-instructor
Miss Elizabeth Davidson	BA English with Psychology	degree held/ experienced assistant-instructor
Miss Madelaine Ager	A levels	experienced Assistant
Mr Aaryan Suri	A levels	experienced Assistant

**Ratio guidance from the statutory framework for the EYFS ( updated Sept 2023 statutory framework)-**  
**Please also see full document:**

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/1170108/EYFS\\_framework\\_from\\_September\\_2023.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1170108/EYFS_framework_from_September_2023.pdf)

Staffing arrangements must meet the needs of all children and ensure their safety. Providers must ensure that children are adequately supervised, including whilst eating, and decide how to deploy staff to ensure children's needs are met. Providers must inform parents and/or carers about staff deployment, and, when relevant and practical, aim to involve them in these decisions. Children must usually be within sight and hearing of staff and always within sight or hearing. Whilst eating, children must be within sight and hearing of a member of staff.

Only those aged 17 or over may be included in ratios if they are suitable, as in paragraphs 3.9 to 3.11 (and staff under 17 should be supervised at all times). Suitable students on long term placements and volunteers (aged 17 or over) and staff working as apprentices in early education (aged 16 or over) may be included in the ratios if the provider is satisfied that they are competent and responsible.

The ratio and qualification requirements below apply to the total number of staff available to work directly with children

Exceptionally, and where the quality of care and safety and security of children is maintained, changes to the ratios may be made.

For children aged three and over in registered early years provision where a person with Qualified Teacher Status, Early Years Professional Status, Early Years Teacher Status or another approved level 6 qualification, is working directly with the children:

- there must be at least one member of staff for every 13 children
- at least one other member of staff must hold an approved level 3 qualification

For children aged three and over at any time in registered early years provision when a person with Qualified Teacher Status, Early Years Professional Status, Early Years Teacher Status or another approved level 6 qualification is not working directly with the children:

- there must be at least one member of staff for every eight children
- at least one member of staff must hold an approved level 3 qualification
- at least half of all other staff must hold an approved level 2 qualification

For children aged three and over in independent schools (including in nursery classes in free schools and academies), where a person with Qualified Teacher Status, Early Years Professional Status, Early Years Teacher Status or another approved level 6 qualification, an instructor, or another suitably qualified overseas trained teacher, is working directly with the children:

- for classes where the majority of children will reach the age of five or older within the school year, there must be at least one member of staff for every 30 children
- for all other classes there must be at least one member of staff for every 13 children
- at least one other member of staff must hold an approved level 3 qualification

For children aged three and over in independent schools (including in nursery classes in academies), where there is no person with Qualified Teacher Status, Early Years Professional Status, Early Years Teacher Status



or another approved level 6 qualification, no instructor, and no suitably qualified overseas trained teacher, working directly with the children:

- there must be at least one member of staff for every eight children
- at least one member of staff must hold an approved level 3 qualification
- at least half of all other staff must hold an approved level 2 qualification

*Instructor definition from footer on page 30-*

*40 An instructor is a person at the school who provides education which consists of instruction in any art or skill, or in any subject or group of subjects, in circumstances where: (a) special qualifications or experience or both are required for such instruction; and (b) the person or body of persons responsible for the management of the school is satisfied as to the qualifications or experience (or both) of the person providing education.*

